

BIOGRAPHIES OF PANELISTS AND PRESENTERS



Bengt G. Mölleryd, PhD.

Bengt Molleryd is since March 2024 working as a Senior Analyst at Spider at Stockholm University with the capacity building program iPRIS. Prior to Spider, Bengt was senior analyst at the Swedish Post and Telecom Authority (PTS) for 15 years focusing on various aspects of economic analysis. He was designated chair for the working party on Communication Infrastructure and Services Policy at the OECD for five years. Before PTS, Bengt worked as a financial and telecom analyst at a number of investment banks for 10 years. He did a Ph.D. in Stockholm School of Economics in 1999.



William B. Braza

Director and CEO – African Advanced Level Telecommunications Institute (AFRALTI)

Board Member – Kenya Digital Health Agency, **Chairman** - Africa Cyber Defense Forum (ACDF) **Advisory Board**

Senior Advisor Africa - Centre for Strategic Cyberspace and International Studies (CSCIS – Canada), Board Director – Kenya Railway Golf Club, Member of Internet Society (ISOC), Kenya Institute of Management (KIM)

- **Experience**

Over 25 years' experience in IT and telecommunications, in Sub-Saharan Africa region.

Extensive knowledge and experience in leadership and management of varying IT and telecommunications teams with different backgrounds and cultures in Africa.

Driving ICT strategies at the top level of organizations. Coaching and mentoring teams.

Experience with multinational telecommunications corporates including Nokia Networks, Cisco Systems, Ericsson and CommScope.

- **Education:**
 - Pursuing PhD in Strategic Information Systems
 - MBA and B. Sc. Computer Science



Ms. Bridget Mphatso Linzie

Ms. Bridget Mphatso Linzie is an accomplished Social Scientist with a specialization in Telecommunications Policy and regulation. She has been serving as the Executive Secretary (Chief Executive Officer) at the Communications Regulators' Association of Southern Africa (CRASA) since 1st June 2021, where she leads initiatives to achieve harmonization of the telecommunications, broadcasting, and postal regulatory environment in the Southern African region. Ms. Linzie holds a Master of Communication Management from University of Strathclyde and has over 30 years of experience in the telecommunications industry, including been a business developer for a Telecom Company. She has played a pivotal role in shaping policies and regulations for the communications sector. In her spare time, Bridget enjoys boxing and event decoration.

CRASA is a forum for cooperation among National Regulatory Authorities (NRAs) whose main objective is to harmonize the regulatory environment for telecommunication, broadcasting, and postal sectors in the Southern African region. CRASA is an implementing agency of the Southern African Development Community (SADC) that actively pursues the goals of regional integration and economic growth. This mandate is primarily advanced through the development of model regulations, regional position papers, recommendations, and capacity building for the regulators.



Dr. MARGARET LABANYA AYAMBU UGILA

Director Corporate Affairs, National Communication Authority (NCA)

Dr. Labanya holds a PhD in Development and Peace (with a main focus on Security and Business) from The University of Juba, Masters in Business Administration, and Bachelors of Business Administration from Makerere University. She got many trainings in the business sector and oil industry as well as ICT.

She has a vast working experience since 1991 to date and has also worked for several Government Ministries (Education, Petroleum, Information Telecommunication and Postal Services) as Director General for Admin and Finance and humanitarian sector in the Republic of South Sudan. She is currently playing a big role in the NCA as Director of Corporate Affairs and Ministry of Information, Telecommunication and Postal Services as Director General for Admin and Finance.

Dr. Labanya is well trained in Information technology (IT) specialist. Good in survey methodology, customer and business design approach, donor and partners consultation mechanism.

She speaks several languages including English, Arabic, Kiswahili, Acholi, and Luganda.

She is married.



Susan M Atengo Wegoye is the Commission Secretary/Director Legal Affairs at the Uganda Communications Commission. She is an Advocate of the Courts of Judicature of Uganda with over 25 years' legal experience as an Administrative Law and Commercial Law Practitioner with a focus on regulatory matters.

Ms. Wegoye holds an LLM in Technology Law and Intellectual Property Law (University of Liverpool, United Kingdom), a Bachelor of Laws Degree (Makerere University, Kampala Uganda), a Postgraduate Diploma in Legal Practice (Law Development Centre, Kampala, Uganda) and a Diploma in Legislative

Drafting (International Law Institute). She has also undertaken a number of certifications in aviation and public utilities regulation.

Ms. Wegoye has extensive corporate experience derived in Civil Aviation, Civil Society and the Communications Sectors. She has been instrumental in legislative and international processes and lobby efforts and was elected in her own right as a Member of the Panel of Legal Experts at the Assembly of Parties of the International Telecommunications Satellite Organisation (ITSO) for the period 2018 – 2023.

She has established a footprint in the Communications Sector having played pivotal roles in the merger and transitional processes which established the merged regulator for Broadcasting and Communications in Uganda, the development of Legal and Regulatory frameworks and ingraining corporate governance as the door keeper at the Uganda Communications Commission.

In a nutshell, Wegoye is an astute lawyer with strengths in policy development, corporate governance, commercial transactions, legal and regulatory compliance.



Angela Wamola

Head of Sub-Saharan Africa GSMA

Angela has 20 years of business leadership experience in digital transformation environments having built a reputation for oversight in the adaption of new technologies that lend towards operational sustainability and innovative strategic thinking.

A leader, well trained in high-performance teams, she is currently the Head of Sub-Saharan Africa at the GSMA, a trade body that represents the interests of 800+ mobile operators worldwide and stakeholders in the wider ecosystem.

She is committed to digital & gender inclusion particularly in the domain of Women and Girls for Tech and facilitates collaboration for the advancement and acceleration of a digital African continent. Angela holds an Executive Masters in Business Administration degree from University of Cape Town and a Bachelor of Science degree in Civil Engineering from University of Nairobi.

Postal Workshop



Philip H. Filikunjombe, PhD

Dr. Philip Filikunjombe holds a Doctorate Degree (PhD) in ICT Law from the Open University of Tanzania, a Master of Laws in Information Technology and Telecom Law from Strathclyde University - United Kingdom, a Master of Laws in Security and Strategic Studies from National Defence College - Tanzania, and a Bachelor of Laws (LLB) from Tanzania.

Dr. Filikunjombe is the Director of Legal Services at the Tanzania Communications Regulatory Authority (TCRA), where he serves as both Secretary to the Board and Chief Legal Adviser to the organization. Prior to that, Dr. Philip served as TCRA's Head of Enforcement and Compliance for five years, and previously as a Principal Legal Officer since 2013.

Before joining TCRA, Dr. Filikunjombe was a lecturer at Tumaini University-Iringa, St. Augustine University-Mwanza, and the Open University of Tanzania, where he taught and supervised law students in Media Law, Business and Commercial Law, Cyber Law, and Legal Research.

Dr. Filikunjombe was a member of Tanzania's delegation of experts for a roundtable discussion on the African Convention on Cyber Security, which resulted in the formulation of the "Declaration of Addis Ababa on the Harmonisation of Cyber Legislation in Africa" in 2011, as well as a Consulting Member of the Working Group on the Legal, Regulatory, and Institutional Framework Issues on the Review of the ICT Policy.

Dr. Filikunjombe's interests and expertise include ICT policy, cyber law (electronic transactions, personal data protection, and cybercrime), communications sector regulation (telecom, internet, and media), and the Fourth Industrial Revolution (legal aspects of artificial intelligence, online content, advanced robotics, and digital currencies).

Furthermore, Dr. Filikunjombe has extensive knowledge, acquaintance, and understanding of the legal and regulatory framework governing the communications industry, development of strategies and policies for addressing current socioeconomic challenges, legal knowledge and skills in writing, drafting, and presentation, and is fluent in Swahili, English, and conversational French.



Ferdinand C. Kabyemela

Ferdinand C. Kabyemela is a seasoned Business Development and Sales Professional with over a decade of experience in diverse sectors including logistics, postal services, and the beverage industry. Currently, he serves as the Regional Manager for Dar es Salaam at Tanzania Posts Corporation, where he oversees the development and maintenance of postal services, ensuring they meet commercial standards and customer expectations. Ferdinand has a proven track record in enhancing operational efficiency and driving revenue growth through strategic planning and innovative business initiatives.

He holds an MBA in Transport and Logistics Management from the Open University of Tanzania and a BA in Public Relations and Marketing from St. Augustine University of Tanzania. Ferdinand has also led EMS operations, significantly improving service delivery and compliance with regulatory standards. His expertise includes sales strategy, client relationship management, and new business development, evidenced by his successful tenure at Tanzania Breweries Limited and Tambuli Group of Companies.

Fluent in both English and Kiswahili, Ferdinand combines his technical knowledge with a strong customer-centric approach. His skills are complemented by certifications in organizational transformation and directorship. In his free time, he enjoys swimming, snooker, and karaoke.



Ms. Joan Toroitich

GENERAL MANAGER/ FINANCIAL/PAYMENTS SERVICES, POSTA KENYA

Joan is the General Manager in charge of Postal Financial Services in Posta Kenya with an extensive career spanning over 25 years of progressive work experience having worked in various departments within the Corporation. She has gained an all-rounded expertise in Postal Services, Retail Management, Operations,

Logistics, and overall Customer Experience. Joan's commitment is in delivering exceptional services that meet the latent consumer needs while also providing inspirational leadership and mentorship to her team, driving them towards optimal productivity. She has profound enthusiasm for the digital transformation of Payment Services and the advancement of financial inclusion.

Joan's educational background includes an Executive Master's Degree in Business Administration from Jomo Kenyatta University of Agriculture and Technology and a Bachelor's Degree from Kenyatta University. In addition, she is a Member of the Chartered Institute of Logistics and Transport and an Associate Member of Kenya Institute of Management.



MOLEFE MATHIBE

Molefe is a founder, director and **CEO of JMAT Business Advisory Services (South Africa)**, a company that provides advisory services in logistics, postal, IT/ICT and governance/legal environments.

He holds a Bachelor of Commerce degree and a Diploma in Company Direction, focusing on Corporate Strategy and Strategic Finance.

Has over 20 years' experience in logistics management in different roles. He gained his logistics experience at the following companies: PG Bison, Spoornet (a South African Railway unit with the TRANSNET Group), and the SA Post Office.

He previously held the role of MD of the SA Post Office Logistics unit, consisting of 2 Courier subsidiaries, for a period of 7 years. He was responsible for companies housing reputable brands such as XPS, Speed Services, DOCEX and PX.

He was also requested to act as GCEO of SA Post Office during 2012 where he was responsible for Postbank, Mail Business, Retail and Property, as well as the Courier Subsidiaries.

Molefe also has over 15 years' experience in Information Technology, skills that he honed at the following companies: IBM, TRAFEX, Spoornet and Rand Water, where he headed the Information Division.



DR. SIFUNDO CHIEF MOYO

SECRETARY GENERAL, PAN AFRICAN POSTAL UNION (PAPU)

Dr. Sifundo Chief Moyo (PhD) is the Head of Mission and Secretary General of the Pan African Postal Union (PAPU), a Specialized Technical Agency of the African Union in the postal field, whose mandate is to coordinate the development of postal services on the African continent, located in Arusha, United Republic of Tanzania. Dr Moyo is a holder of Doctor of Philosophy in Business Administration, a Master's in Business Administration, a BSc Economics degree, an Advanced Diploma in Transport and Logistics, and a number of certificates in various disciplines.

Dr. Moyo is an experienced Pan African Diplomat, a business leader and strategist whose postal career began in the year 1995 when he joined the Post and Telecommunications Corporation of Zimbabwe (PTCZ) as a Graduate Trainee. During PTCZ's successful commercialization, he was a member of the Business Process Engineering (BPR) Team that drove the transformation process. Dr Moyo worked in various portfolios at the Designated Operator including Postmaster, Area Postal Manager and Strategic Planning and Development Manager before he joined and had a four-year stint at the Regulatory Authority, POTRAZ, as Head Postal and Courier Division. He rejoined ZIMPOST in year 2007 as a GM Marketing & Sales, before further deployments to the roles of General Manager Operations and International Business, and General Manager PostProperties.

Dr. Moyo, who had been at the helm of Zimpost as Postmaster General, was then elected Secretary General of the Pan African Postal Union in June 2021 after contesting for the mandate as the country and SADC Candidate.

His International Postal career includes serving in various portfolios at the Southern Africa Postal Operators Association (SAPOA) as the Chair, SAPOA Operations Directors' Forum, (2014 – 2015); Chair, Terminal Dues Task Force, SAPOA (2008 – 2013) and as the Chairman of the SAPOA CEO's Forum 2018 to 2021. Dr. Moyo is a trained and certified UPU IPDP Expert for Postal Reforms (2007), who undertook Postal Reform Consultancy Work with UPU in Malawi (2007) and Ethiopia (2011). He also received training in Postal Management in the Netherlands in 1999.

Dr. Moyo has been contributing to the postal sector growth and development for 29 years through his participation in international postal events, forums, strategic meetings, workshops, and conferences that have crafted the transformation path of the postal industry under the auspices of the Universal Postal Union (UPU), the Pan African Postal Union (PAPU), the Southern African Postal Operators Association (SAPOA) and other International Postal Bodies.

Dr. Moyo is currently championing the development of the postal sector in Africa through the digital postal transformation agenda that seeks to position the African Post at the global level standards and to meet the expectations of African citizens, Governments, and corporates. In modelling PAPU to be a catalyst and centre for a sustainable postal transformation, he has signed agreements with international and continental Industry Partners, Digital Solution Providers and Supply Chain players to ensure the full support to PAPU Member States for technology uptake and infrastructure utilization. An integral part of his strategy to ensure relevance and visibility of the Post in Africa where-in no one and no place is left behind, has been the Strategic Stakeholder engagements with Member States, the African Union Commission, UPU and Sub-Regional postal bodies.

He is married with two daughters and a son.



Maharage Ally Chande currently works at Tanzania Posts Corporation as Postmaster General and CEO. Mr. Chande also formerly worked at Tanzania Electric Supply Co. Ltd, as Managing Director from 2021 and Tanzania Breweries Ltd., as Director from 2021. Multichoice Africa (Pty) Ltd., as Chief Executive Officer-East & West Region, DCB Commercial Bank Plc, as Vice Chairman from 2019 to 2022, DCB Commercial Bank Plc, as Chairman from 2020 to 2022, Government of Tanzania, as Director-President Bureau Corporate Services from 2014 to 2016, Standard Chartered Bank Tanzania Ltd., as Country Head-Information Technology from 2000 to 2004, the University of Dar-Es-Salaam, as Manager-Computing Center Technical Support from 1999 to 2000, National Bank of Commerce Ltd., as Chief Operating Officer from 2010 to 2014, and Vodacom Tanzania Ltd., as Managing Executive-IT, Data & Value Added Services from 2004 to 2010.

Telecom and Broadcasting Workshop



MS. BEATA MUKANGABO

Ms. Beata Mukangabo is a Senior Lawyer with 23 years of experience, including 20 years in utilities regulation.

She has held various senior positions at the Rwanda Utilities Regulatory Authority (RURA), where she managed numerous regulatory and administrative functions such as Legal Affairs, Licensing and Enforcement, Consumer Protection, Economic Regulation, Corporate Affairs, Board Affairs/Company Secretary and Transport Regulation, among others.

Ms. Beata holds a Master's degree in ICT Law and Management obtained from Belgium in 2006, a postgraduate degree in Legal practice obtained from Institution of Legal Practice in Kigali and Bachelor's Degree in Law from the University of Rwanda.

Prior joining RURA, she served as State Attorney at the Ministry of Justice of Rwanda from 2001 to 2004.



Dut Acol De Dut

Dut Acol De Dut is the Director of Spectrum Management at the National Communication Authority, South Sudan. He has extensive experience in the field of telecommunications. He has held various position in the Ministry of ICT and has also worked in various telecommunications companies in the USA and South Korea. He holds a BSEE and MSEE with specialisation in telecommunications.



Caroline Mbugua

Senior Director, Public Policy and Communications, Sub-Saharan Africa-GSMA

Caroline Mbugua leads policy activities in the East Africa region. Caroline drives GSMA's advocacy programs and supports members through engagements with Regulators, Policy makers and other stakeholder in the ecosystem in order to shape the Policy and Regulatory landscape in the region to achieve connectivity for everything and everyone for a better future.

She has over 13 years experience in the Telecommunication industry, before joining the GSMA, Caroline worked at Safaricom PLC as the Policy and Stakeholder engagement lead. She implemented various policy programs with a variety of national and

regional stakeholders.

She engaged with industry regulatory bodies and government on topical issues that affect the telecommunication sector such as; spectrum, infrastructure, interconnect, competition, taxation, privacy, etc. She contributed to the shaping of the policy environment in Kenya and East Africa at large by representing Safaricom at the East Africa Communication Organization (EACO) and Africa Telecommunication Union (ATU).

Caroline holds an MBA from the Jomo Kenyatta University of Agriculture and Technology and is an alumnus of Strathmore Business School, Policy Executive Program.



Mr. Isaac Boateng is currently the Head and Coordinator of the ATU standardization sector with his professional working experience spanning over 20 years in the telecommunications, broadcasting and ICTs sector. At the ATU Secretariat, Mr. Boateng is responsible for spearheading the development, execution of sector-specific initiatives, projects, and programs, offering support to ATU Members in their preparations for global and regional conferences, including contributing to standardization related programmes at the Africa Union (AU) as well as the African telecommunications/ICTs organizations.

Prior to joining the ATU in January 2024, Mr Boateng was a deputy director in charge of technical regulations at the National Communications Authority (NCA) of Ghana. He was specifically responsible for network

quality of service and billing verification, traffic, revenue assurance and anti-fraud monitoring, licensing development, equipment authorisation, numbering management and a technical trainer.

He has also served as an ITU standardization expert since 2008, assuming the roles of a vice chair ITU Telecommunications Standardization Advisory Group (TSAG), Vice Chair for ITU-T SG11 and Chair of ITU-T SG11 Regional Group for Africa. He has developed several ITU Recommendations and Technical Papers.

Mr Boateng holds an M.Sc. degree in Electronics and Computer Engineering (Brunel University, UK), with specialisation in Wireless Communication Systems, B.Sc. degree in Physics (Kwame Nkrumah University of Science & Technology, KNUST, GHANA) and former Adjunct Lecturer at the School of Technology, Ghana Institute of Management and Public Administration (GIMPA).

He has chaired several committees including the ECOWAS Roaming Committee on Antifraud. He was a Board Member of the Radiation Protection Institute of the Ghana Atomic Energy Commission, a member of the Bank of Ghana Payment and Automation Systems Committee, a member of National Technical Committee on Telecom/ICTs Standards development as well a member of the IEC Technical Committee of Ghana.

He is a member of Institute of Electrical and Electronics Engineering (IEEE), a member of Ghana Institute of Engineers (GhIE), a member of IEC/ISO/ITU/ILAC Accreditation Programme Task Force and an observer of 3rd Generation Partnership Project (3GPP).



Leonard Chitundu, Telecommunications Officer, Infrastructure and Logistics Division, Common Market for Eastern and Southern Africa (COMESA)

Mr. Chitundu has over 25 Years Experience in the Field of Telecommunications. He has extensive experience in the planning and management of Infrastructure projects including formulation and management of programmes for regional policy and regulatory harmonisation in the ICT sector.

He is currently working at COMESA as an Officer responsible for designing and implementation of strategies and polices for the development of the ICT sector in the COMESA region.



Jeff Panwei
Director, Southern Africa Regional Network Marketing and
Solution Sales, Huawei

He has 12 years of experience in marketing and solution sales in the African telecom industry. His business experience covers telecom operators, government ministries, industry sectors like finance/transportation/oil and gas/electric powers, tower companies, submarine cable companies, and Internet service providers, etc.

He has personal unique insights into and understanding of the regional communications industry and industry policies, and be familiar with industry organizations, ICT trends, and policies in Southern Africa. He has accumulated rich experience in digital economy, spectrum, fiber policy, co-construction and sharing, IPv6, etc.